



Reflect on your own experiences with children, families, and colleagues. If you are an supervisor, administrator, or adult educator, how might you use these questions and activities to help other adults reflect on their experiences?

Turn Questions into Action

Move beyond the everyday challenges of managing an early childhood program, and take some bold steps to expand the experience of quality. Take another look at the slideshow, **Imagine a Program**, for ideas and inspiration. You can find the slideshow in two places: the *Pause for Inspiration Key* and the *Turn Questions into Action Key*, both in the Administration and Supervision competency.

Join with other family childcare providers or centers to set up a shared services alliance for handling more of your business functions. Read "Searching for Innovators" by Margie Carter.

What aspect of a shared services alliance is most appealing to you?

List others with whom you might explore this idea.

What are your three next steps in forming an alliance?

Redefine training or professional development by adding a part time pedagogical leader position to your staff. Hire a person who can guide staff in studying their documentation and plan from their observations. Read "Growing a Culture of Inquiry: Observation as Professional Development" by Ann Pelo.

What aspect of professional development, with ongoing pedagogical leadership, is most appealing to you?

List other with whom you might explore this idea.

What are your three next steps in moving toward including pedagogical leadership?
