



Reflect on your own experiences with children, families, and colleagues. If you are an supervisor, administrator, or adult educator, how might you use these questions and activities to help other adults reflect on their experiences?

Examine the Environments

How is leadership reflected in an organization's physical and cultural environments? In large part, it is expressed through a shared vision and the core values a leader brings to life with his or her colleagues in everyday practice.

Try This!

Take time to look at expressions of your leadership in your organization's environment. Is what you

Draw a sketch, create a display, or use PowerPoint slides that show examples of this. Add it to your portfolio.

Think of a time when you challenged the status quo by advocating for a change in the interpretation of the *intent* of a regulation or standard. Use the template to describe an advocacy action you took with, for instance, a fire marshal or licensing evaluator, members of a board of directors, or the leadership of a professional organization.